

Central A&M Community Unit District #21
Board of Education Meeting
November 18, 2024

The meeting was called to order by Board President Burgener at 7:00pm, and Secretary, Aaren Rutan, called the roll. Members answering “present” were: Bender, Boltz, Rutan, Just, and Burgener.

Also present:

- Superintendent Sacha Young
- High School Principal Charles Brown
- Middle School Principal Alexis Black
- Elementary School Principal Courtney Hiler
- Kemmerer Village Principal Carol Dance
- Business Manager Kristy Keown

Guests:

- Members of the CAM Middle School Literary Team, their sponsor, Kim Hilton
- Family members of the CAM Middle School Literary Team
- CAM Pre-School Teaching Staff

The Pledge of Allegiance was led by [Josh Burgener](#).

Public and Employee Comments or Questions

- Student Talk
 - The CAM Middle School Literary Team presented two of their award-winning performances - duo, Eli and Caleb and solo, Arlo.
- Teacher Talk
 - The CAM Preschool teaching team presented the board with information about their program, which includes 40-students (20 in the morning class and 20 in the afternoon class).

- Citizens Agenda - NA
- Request for Use of Facilities - NA
- Items to be Added to the Current Agenda
 - Haylee Virden - Volunteer HS Assistant Girls Basketball Coach
 - Kimberly Higgins - Student Council Sponsor
 - Resignation of Amber Perkins - paraprofessional at CAM MS effective November 26, 2024

Administrator Reports

- Elementary Principal Hiler presented the report on Bond and Gregory, which included recognition of elementary teacher Jennifer Hardimon as the Y103 Teacher of the Month.
- Middle School Principal Black presented the report on the Middle School report
- Kemmerer Village Principal Dance presented the report on Kemmerer Village
- High School Principal Brown presented the High School report

Financial Report

- Business Manager Kristy Keown presented the monthly financial report

Executive Session

A motion was made by Boltz and seconded by Just to enter into executive session for discussion of matters relating to employment, compensation or other matters appropriate for Closed Session as mandated per 5ILCS120/2-Motion. The roll was called and members voted as follows: Boltz - aye, Rutan - aye, Just - aye, Burgener - aye, and Bender - aye. The motion passed unanimously.

Time: 7:52pm

Return to Open Session

A motion was made by Just and seconded by Boltz to return to Open Session. The roll was called and members voted as follows: Rutan - aye, Just - aye, Burgener - aye, Bender - aye, Boltz - aye. The motion passed unanimously.

Time: 8:12pm

Adopt Agenda - Motion

A motion was made by Boltz and seconded by Just to adopt the agenda as presented. The roll was called and members voted as follows: Rutan - aye, Just - aye, Burgener - aye, Bender - aye, Boltz - aye. The motion passed unanimously.

Consent Agenda - Motion

A motion was made by Just and seconded by Rutan to approve the Consent Agenda as presented to approve the Minutes of the Regular Meeting - October 21, 2024 and to approve the payment of current bills. The roll was called and members voted as follows: Just - aye, Burgener - aye, Bender - aye, Boltz - aye, and Rutan - aye. The motion passed unanimously.

Items for Discussion and/or Action

A motion was made by Boltz and seconded by Bender to approve the Resolution Regarding Estimated Amounts Necessary to be Levied for the School Year 2024. The roll was called and members voted as follows: Burgener - aye, Bender - aye, Boltz - aye, Rutan - aye, Just - aye. The motion passed unanimously.

A motion was made by Just and seconded by Bender to approve the Resolution Abating a Portion of the Tax Heretofore Levied for the Year 2024 to pay debt service on General School Bonds, Series 2018B, of the District. The roll was called and members voted as follows: Burgener - aye, Bender - aye, Boltz - aye, Rutan - aye, Just - aye. The motion passed unanimously.

A motion was made by Just and seconded by Burgener to approve the submission of the School Maintenance Grant to ISBE for the purpose of High School roof replacement as presented. The roll was called and members voted as follows: Bender - aye, Boltz - aye, Rutan - aye, Just - aye, Burgener - aye. The motion passed unanimously.

A motion was made by Boltz and seconded by Just to approve the 12-week maternity leave of Kimberly Schmitz to begin immediately and last until February 18, 2025. The roll

was called and members voted as follows: Boltz - aye, Rutan - aye, Just - aye, Burgener - aye, Bender - aye. The motion passed unanimously.

A motion was made by Boltz and seconded by Rutan to approve the 10-week maternity leave for Lexee Ludwig to begin on or near February 4, 2025. The roll was called and members voted as follows: Rutan - aye, Just - aye, Burgener - aye, Bender - aye, Boltz - aye. The motion passed unanimously.

A motion was made by Boltz and seconded by Bender to accept the resignation of elementary teacher, Lindsey Kerby effective November 15, 2024. The roll was called and members voted as follows: Rutan - aye, Just - aye, Burgener - aye, Bender - aye, Boltz - aye. The motion passed unanimously.

A motion was made by Rutan and seconded by Boltz to approve the employment of Shannon Lynch as second grade teacher. The roll was called and members voted as follows: Burgener - aye, Bender - aye, Boltz - aye, Rutan - aye, Just - aye. The motion passed unanimously.

A motion was made by Just and seconded by Bender to accept the resignation of Eddie Snow as HS Assistant Baseball Coach. The roll was called and members voted as follows: Burgener - aye, Bender - aye, Boltz - aye, Rutan - aye, Just - aye. The motion passed unanimously.

A motion was made by Boltz and seconded by Burgener to approve employment of [Tyler Niebrugge](#) as HS Girls Assistant Basketball Coach effective immediately. The roll was called and members voted as follows: Burgener - aye, Bender - aye, Boltz - aye, Rutan - aye, Just - aye. The motion passed unanimously.

PRESS Policy Updates 117 (First Reading)

2:105 Ethics and Gift Ban

2:120 Board Member Development

4:30 Revenue and Investments
4:60 Purchases and Contracts
4:150 Facility Management and Building Programs
4:170 Safety
5:10 Equal Employment Opportunity and Minority Recruitment
5:20 Workplace Harassment Prohibited
5:90 Abused and Neglected Child Reporting
5:120 Employee Ethics; Code of Professional Conduct; and Conflict of Interests
5:125 Personal Technology and Social Media; Usage and Conduct
5:230 Maintaining Student Discipline
6:60 Curriculum Content
6:135 Accelerated Placement Program
6:270 Guidance and Counseling Program
7:10 Equal Educational Opportunities
7:100 Health, Eye, and Dental Examinations; Immunizations and Exclusion of students - should we consider changing the exclusion date to the first day of school instead of October 15)
7:180 Prevention of and Response to Bullying, Intimidation and Harassment
8:10 Connection with the Community

Committee Items for Discussion

- Student and District Activities - Superintendent Young presented the School Report Card information
- Building and Grounds - NA
- Transportation - NA

Consideration for Request for Use of Facilities

NA

Additions to the Agenda

- Haylee Virden - HS Girls Volunteer Basketball Assistant Coach
- Kimberly Higgins - Student Council Sponsor
- Resignation of Amber Perkins - paraprofessional at CAM MS effective November 26, 2024.

A motion was made by Boltz and seconded by Just to approve the additions to the agenda as presented. The roll was called and members voted as follows: Rutan - aye, Just - aye, Burgener - aye, Bender - aye, Boltz - aye. The motion passed unanimously.

Correspondence

- Thank You notes from students

Announcements/Reminders

- Triple I/Joint Annual Conference/JAC is this weekend in Chicago from Thursday - Sunday.
- Strategic Planning Meeting November 25, 2024 at 6pm.
- December 16 - Truth in Taxation Hearing at 6:45pm at the District Office.

Adjournment

A motion was made by Boltz and seconded by Just to adjourn the meeting at 9:01pm. The roll was called and members voted as follows: Rutan - aye, Just - aye, Burgener - aye, Bender - aye, Boltz - aye. The motion passed unanimously.

Time: 9:02pm

Next Regular Board of Education Meeting - Monday, December 16, 2024 in the Central A&M District Office at 7pm.

Josh Burgener, Board President

Aaren Rutan, Board Secretary